

Scientific Designations for new Museum Scientists

Grade/level	Qualifications	Publication record and NRF rating where relevant	Order of Authorship
Junior Museum Scientist / Assistant Museum scientist	Honours Masters	0-4 or more	Any
Museum Scientist	Masters PhD	5 or more 2 or more	At least 2 publications must be first author
Senior Museum Scientist	Masters' Level PhD Level	10 or more 7 or more	At least 5 publications must be first author
Principal Museum Scientist	PhD	15 or more	At least 10 publications must be first author
Specialist Scientist	PhD	30 or more + NRF rating	At least 15 publications must be first author
Senior Specialist Scientist	PhD	50 or more + NRF rating	At least 20 publications must be first author
Principal Specialist Scientist	PhD	70 or more + NRF rating	At least 30 publications must be first author
Chief Specialist Scientist	PhD	100 or more + NRF rating	At least 40 publications must be first author

5.7. The above scientific designations will also guide the appointment of new employees.